## JESUP COMMUNITY SCHOOLS

"High Expectations, High Achievement"



## **Public Meeting Notice**

April 13, 2023, 3:15 PM JCSD Admin Office 531 Prospect St., Jesup, Iowa



## **Public Meeting Notice for Presenting Initial Contract Proposals**

## Agenda:

- 1. Presentation of Initial Proposal by JEA
- 2. Presentation of initial proposal by the Jesup School Board

Note The initial negotiations session is open to the public and subject to all provisions regarding giving notice, public access, and minutes. The employee association (JEA) must present its initial bargaining position to the employer in the first session; the employer (JCS) must present its initial bargaining position at the same or a second open meeting. As described in the Iowa Code § 20.17(3), subsequent negotiations meetings are exempt from the provisions of Chapter 21, the open meetings law.

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It is the policy of the Jesup Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator: Lisa Loecher Jesup Middle School, 531 Prospect Street P.O. Box 287, Jesup, Iowa 50648-0287 or at lloecher@jesup.k12.ia.us or call 319.827.1700. You may also contact: Office of Civil Rights, Chicago Office, U.S. Dept.of Ed., John C. Kluczynski, Federal Building, 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 312-730-1560, fax312-730-1576 or email: OCR.Chicago@ed.gov