## Jesup Community School District

Public Meeting Notice for Contract Negotiations April 13, 2023, 3:30 p.m. Jesup Central Office 531 Prospect Street, Jesup, IA 50648

## This is an open meeting for the purpose of presenting initial proposals in the contract negotiations process.

Attending: Mark Strabala, JEA Chief Negotiator; Bruce Wall, Maria Youngblut, Superintendent Chad Kohagen, Business Manager Sherry Kilby, and Board President James Masteller.

## Presentation of initial proposal by JEA:

Mark Strabala from the Jesup Education Association (JEA) presented an opening statement. The JEA then presented their initial proposal to the Jesup School Board for the 2023-24. An interest in total salary costing increase of 6.22% An interest in elimination of half-steps from the salary schedule. An interest in restoration of Longevity to the salary schedule. An interest in adjustments to the language of the current Collective Bargaining Agreement.

## Presentation of initial proposal by the Jesup School Board:

Superintendent Chad Kohagen presented the district's opening statement. An interest in how much new money the district will see. An interest in a 6% increase in Insurance costs. An interest in a total package increase of 2.99% An interest in the General Fund cash trend for the past 3 years.

Meeting ended at 4:30 pm. Full disclosure of all the initial proposal documents may be reviewed at the Central Office.

Note: The initial negotiations session is open to the public and subject to all provisions regarding giving notice, public access, and minutes. The employee association (JEA) must present its initial bargaining position to the employer in the first session; the employer (JCS) must present its initial bargaining position at the same or a second open meeting. As described in Iowa Code § 20.17(3), subsequent negotiations meetings are exempt from the provisions of Chapter 21, the open meetings law.