

**Jesup Community School District**  
Public Meeting Notice for Contract Negotiations  
April 17, 2024, 3:15 p.m.  
K-12 Media Center  
531 Prospect Street, Jesup, IA 50648

**This is an open meeting for the purpose of presenting initial proposals in the contract negotiations process.**

Attending: JEA Chief Negotiator Mark Strabala, Keri Griswold, Superintendent Chad Kohagen, Business Manager Sherry Kilby, Board President James Masteller, and Board Member Melissa Trumbauer.  
The meeting began at 3:29 pm.

**Presentation of initial proposal by JEA:**

Mark Strabala from the Jesup Education Association (JEA) presented an opening statement. The JEA then presented their initial proposal to the Jesup School Board for the 2024-25.

An interest in aging schedule 1(one) step, ½(half) step for those at the end of their lane.

An interest in \$1475.00 added to the base.

An interest in total package costing increase of 4.46%.

An interest in adjustments of dates only to the language of the current Collective Bargaining Agreement.

**Presentation of initial proposal by the Jesup School Board:**

Superintendent Chad Kohagen presented the district's opening statement.

An interest in aging schedule 1(one) step.

An interest in \$1475.00 added to the base.

An interest in a 3.85% increase in Insurance costs.

An interest in a total package increase of 4.46%.

The meeting ended at 3:58 pm. Full disclosure of all the initial proposal documents may be reviewed at the Central Office.

**Note: The initial negotiations session is open to the public and subject to all provisions regarding giving notice, public access, and minutes. The employee association (JEA) must present its initial bargaining position to the employer in the first session; the employer (JCS) must present its initial bargaining position at the same or a second open meeting. As described in Iowa Code § 20.17(3), subsequent negotiations meetings are exempt from the provisions of Chapter 21, the open meetings law.**