

Jesup Community School District
Public Meeting Notice for Contract Negotiations
May 6, 2025, 3:30 p.m.
JCSD Central Office
531 Prospect Street, Jesup, IA 50648

This is an open meeting for the purpose of presenting initial proposals in the contract negotiations process.

Attending: ISEA Rep Ray Feuss, JEA Chief Negotiator Mark Strabala, Keri Griswold, Maria Youngblut, Superintendent Chad Kohagen, and Business Manager Sherry Kilby.

The meeting began at 3:38 pm.

Presentation of initial proposal by JEA:

Mark Strabala from the Jesup Education Association (JEA) presented an opening statement. The JEA then presented their initial proposal to the Jesup School Board for the 2025-26.

An interest in aging schedule 1(one) step, ½(half) step for those at the end of their lane.

An interest in \$3000.00 added to the base.

An interest in eliminating half-steps from the salary schedule.

An interest in adding two paid holidays.

An interest in adding one more personal day to the handbook.

An interest in total package costing increase of 6.45%.

An interest in adjustments of dates and adding permissive language from the handbook back into the current Collective Bargaining Agreement.

Presentation of initial proposal by the Jesup School Board:

Superintendent Chad Kohagen presented the district's opening statement.

An interest in aging schedule 1(one) step.

An interest in \$700.00 added to the base.

An interest in a 3.01% increase in Insurance costs.

An interest in a total package increase of 3.13%.

The meeting ended at 6:30 pm. Full disclosure of all the initial proposal documents may be reviewed at the Central Office.

Note: The initial negotiations session is open to the public and subject to all provisions regarding giving notice, public access, and minutes. The employee association (JEA) must present its initial bargaining position to the employer in the first session; the employer (JCS) must present its initial bargaining position at the same or a second open meeting. As described in Iowa Code § 20.17(3), subsequent negotiations meetings are exempt from the provisions of Chapter 21, the open meetings law.